



Committed to Excellence

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September 18, 2021

TO: All TPS Certified Educators
FROM: The Office of Teaching & Learning

The PDEC Committee is pleased to summarize the adjustments to the TPS Supervision, Evaluation, and Professional Learning Plan (TEVAL) for 2021-2022 school year. These adjustments, made possible by the CSDE through their *Flexibilities for Implementing the CT Educator Evaluation 2017 for the 2021-2022 School Year*, were endorsed this past June by the TPS Professional Development & Evaluation Committee (PDEC).

There are **three** adjustments this school year:

- (1) Goals and IAGD objectives for this year should focus on supporting social and emotional learning and the overall well-being of staff and students, equitable learning opportunities for all students, culturally responsive teaching and learning practices, academic achievement, and engagement with families. There should be at least one student learning goal and at least two indicators of accomplishment.
- (2) All tenured teachers will participate in two informal observations and one review of practice.
- (3) Because of the adjustment directly above, the typical three-year cycle for tenured teachers will continue to be paused this year. Thus, a teacher on Year 2 of the cycle in 2019-20 will go to Year 3 of the cycle in 2022-23.

NOTES:

- There are no observation adjustments for non-tenured teachers. As usual, non-tenured teachers will have a minimum of **three formal observations** over the course of the year.
- **Summative ratings** will be in place for all teachers this year as stated in both Flexibilities Model 2021-2022 and the TPS Teacher Supervision, Evaluation, Professional Learning Plan (TEVAL)

As these adjustments were approved by our Board of Education just last week, your principal may review them in an upcoming faculty meeting. If you have any questions, please feel free to contact any member of our PDEC Committee or me.

Sincerely,

Susan C. Iwanicki, Ed.D.
Assistant Superintendent, Co-Chair of PDEC

PDEC Committee Members: John Evans (Co-Chair,) Terry Buckingham, Michaela Durand, Christina Hefele, Nora Infante, Andrea Kremzar, Katie Laird, Adeline Marzialo, Jamie McEnaney, Gina Prisco Tamara Russo, Peter Sullivan